



## **BY-LAW NO. 183 -99**

### *A BY-LAW RESPECTING GOALS AND PROGRAMS OF THE CHIEF*

#### **1 PREAMBLE**

- 1.1 Whereas Section 31 of the Act requires that the Board, in consultation with the Chief, shall generally determine objectives and priorities with respect to the police services in the municipality.
- 1.2 And Whereas the Goals of the Chief impact on such determination of objectives and priorities pursuant to the said Section 31.
- 1.3 And Whereas the Goals of the Chief, when implemented, become Programs of the Service.
- 1.4 And Whereas the Board considers it expedient to enact this by-law to deal with the Goals presented by the Chief, and their implementation as Programs.

#### **2. DEFINITIONS**

- 2.1 "Article" means an Article or Subarticle of this by-law.
- 2.2 "Board" means the Regional Municipality of Niagara Police Services Board.
- 2.3 "Chief" means the Chief of Police of the Niagara Regional Police Service.
- 2.4 "Goal" means any goal or objective of the Chief, or any proposed significant alteration to an existing Program in respect of the Service which will, if implemented, have a budget impact of \$25,000 or more, including personnel costs.
- 2.5 "Member" means a Member of the Niagara Regional Police Service as defined by the Act.
- 2.6 "Program" includes a Goal as defined in this by-law once it has been implemented.
- 2.7 "Service" means the Niagara Regional Police Service.

**3 BOARD DIRECTION**

- 3.1 This Article relates to Goals.
- 3.2 The Chief shall submit a list of Goals in June of each year to enable the Board to review such Goals in connection with the budget process for the following year.
- 3.3 The Chief shall not implement any Goal except in accordance with the provisions of this by-law.
- 3.4 At the time that a Goal is presented to the Board, the Chief shall make a written report containing the following information:
  - 3.4.1 an explanation of the Goal,
  - 3.4.2 the benefits to the Service of the Goal,
  - 3.4.3 the estimated cost of the Goal, including personnel costs,
  - 3.4.4 a recommendation that the Board directs the Chief to proceed to Article 3.5.
- 3.5 In the event that the Board directs the Chief to proceed to this Article, the Chief shall produce and deliver to the Board a business plan in respect of the Goal which is to contain at least the following information:
  - 3.5.1 a complete explanation of the Goal,
  - 3.5.2 an explanation of the benefits and need of the Goal,
  - 3.5.3 an explanation of any alternatives considered,
  - 3.5.4 an explanation of all implementation costs associated with the Goal, including personnel costs,
  - 3.5.5 an explanation of all on-going costs after implementation of the Goal, including personnel costs,
  - 3.5.6 an explanation of consultations to be undertaken with the Associations, the Board, the Region, area municipalities, the public and/or other stakeholders,
  - 3.5.7 proposed reporting time frames,
  - 3.5.8 proposed completion timetables,
  - 3.5.9 proposed Board committee involvement,
  - 3.5.10 proposed variance reporting regarding cost, timetable and overall implementation of the Goal,
  - 3.5.11 a prioritization of the subject Goal in relation to other Goals and existing Programs for budget purposes,
  - 3.5.12 a statement as to whether, in the opinion of the Chief, the Goal is a necessary component of the Board's obligation to provide adequate and effective policing in the community.

- 3.6 The Chief shall ensure that:
- 3.6.1 resources of the Police Service are distributed to approved Programs in accordance with the priorities established in the budget process,
- 3.6.2 no change to any Program is made without prior Board approval, except in the case of an emergency operational need, and in that event, the Chief shall advise the Board immediately of the change, the need for the change, and the cost of the change.
- 3.7 The provisions of this by-law are subject to the provisions of the Board's Financial Reporting By-law relative to the expenditure of budgeted and unbudgeted funds.

**4. ENACTMENT**

- 4.1 This by-law shall come into force upon the date of its passage.
- 4.2 The Chief shall implement this by-law, where applicable, through general order and shall ensure that all present and future Members of the Service are instructed as to the requirements of this by-law and the general order.

**5. SHORT TITLE**

- 5.1 The short title for this by-law shall be the "Goals By-law".

ENACTED AND PASSED this 12th day of August, 1999.

THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICES BOARD

CHAIRPERSON original signed by Shirley Cordiner

ADMINISTRATOR Original signed by Wendy Southall